



CRIBS
INTERNATIONAL



CRIBS International Ltd

A Charity for helping Refugee Mothers with young babies

Report and Financial Statements

For the Year Ended 28th February 2025

Charity Number 1173021

Company number 10644387



ANNUAL REPORT: CRIBS INTERNATIONAL

As we look back over 2024–25, we are deeply grateful for your support through what has been another challenging year for refugees, for families in Greece, and for the voluntary sector as a whole. Thanks to your generosity and encouragement, CRIBS International has been able to maintain stability as an organisation and to keep providing a safe foundation for mothers and children who need it most.

At a time when many projects have closed, we are proud to say that CRIBS is now one of the few remaining housing programmes in Athens dedicated to women and children. During this period, we housed **27 families**, ensuring safety, dignity, and the chance for stability in a very uncertain world. Many of the women we support have endured significant trauma, including gender-based violence, and for them, a secure home is the first essential step towards healing and rebuilding their lives.

Our stability is thanks not only to generous supporters, but also to our **dedicated team of staff and volunteers in Athens**—and to the many individuals who contribute in small but deeply meaningful ways. From those who organise fundraisers, to those who donate children’s clothes, to those who simply share our story with others, every contribution helps weave the network of care that sustains our work.

That foundation has also enabled us to look forward and begin developing new initiatives. From strengthening breastfeeding support to creating pathways towards employment and independence, we have been able to build on strong foundations and extend the impact of our care. One of the greatest joys this year has been helping children settle into school—seeing their excitement as they join their classmates and begin to learn and grow in a safe environment.

Your support means so much—more than words can capture. It ensures that refugee mothers are not left alone at their most vulnerable, that children are safe and nurtured, and that families can find hope in Athens, even in the hardest of times.

On behalf of all the women and children we walk alongside—and our whole community of supporters near and far: thank you.


Sally Hyman
Founder

Every Little Counts

At CRIBS International, we know that big changes are built from many small acts of kindness. Alongside our staff, volunteers, and funders, we are lifted up by individuals who give in simple but powerful ways.

Fundraising with heart:

A supporter recently spun and sold wool, raising hundreds of pounds to keep families safe. Another hosted a small community raffle that covered school supplies.

Gifts in kind: Children’s clothes, toys, prams, and food parcels arrive from friends across the UK and Greece. Each item is a message of care that reminds families they are not forgotten.

Sharing our story: Many people can’t give money, but they spread the word—through social media posts, church groups, or conversations with friends—bringing new supporters into the CRIBS family.

These contributions may seem small, but together they make a huge difference. They keep mothers and children safe, cared for, and hopeful.

CONTENTS

1. ABOUT CRIBS INTERNATIONAL	4
1.1 Remit.....	4
1.2 How we work and deliver public benefit	4
1.3 How our families find us	4
1.4 How we support families	4
1.5 How we ensure our work delivers our aims.....	5
2. OUR BENEFICIARIES	6
2.1 How we support our families directly	6
2.2 How we support our families through referrals.....	8
2.3 How we support the wider refugee community.....	8
2.4 How our families progress	9
2.5 One family’s story	9
3. FINANCIAL REVIEW	11
3.1 Financial Review.....	11
3.2 Overall Results	11
3.3 Income and expenditure overview	12
3.4 Income	12
3.5 Athens Expenditure.....	13
3.6 UK Expenditure	14
3.7 Restricted versus unrestricted funds	14
3.8 Reserves	14
4. OUR PEOPLE	15
4.1 UK Team.....	15
4.2 Athens-based team	16
5. GOVERNANCE	18
5.1 Governing document	18
5.2 Director/Trustee meetings and decisions.....	18
5.3 Director/Trustee induction and training.....	18
5.4 Recruitment and appointment of new directors/trustees.....	18
5.5 Athens-based team	19
5.6 Other Internal Monitoring	19
5.7 Families Monitoring	19
5.8 Serious incident reporting.....	19
6. FINANCIAL REPORT	20
7. CLOSING MESSAGE	32

CRIBS INTERNATIONAL LTD

REPORT OF THE DIRECTORS AND TRUSTEES

FOR THE YEAR ENDED 28th FEBRUARY 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 28 February 2025.

1. ABOUT CRIBS INTERNATIONAL

1.1 Remit

Cribs is an established and registered charity (UK charity number 1173021) based in the UK, providing simple but safe homes in Greece for refugee women and their families who are pregnant or have a baby under one year old. In 2024-25 we housed and supported families from Cameroon, Congo, DRC, Haiti, Ivory Coast, and Lebanon.

When we meet them, they are all either in poor accommodation or homeless. Every penny raised or donated, and every action of support means that we help people urgently needing a place to call home.

1.2 How we work and deliver public benefit

Those who benefit from CRIBS International's work are refugee women who are either pregnant in the third trimester, pregnant with complications or who have a baby under 12 months old, or families in similar circumstances with extreme need due to health or welfare challenges. Where circumstances require, families are able to stay until they are in a position to move on. We are registered to work in Greece.

In reviewing our strategic objectives and planning our activities for the year, the trustees have considered the Charity Commission's guidance on public benefit. The trustees are satisfied that the strategic objectives are in line with the charity's objects as set out in the governing document.

1.3 How our families find us

In the period of this report, we focussed on receiving referrals from Diotima, a specialist organisation for women survivors of male violence; from Love without Borders with whom we have cooperated for a long time; and from Amurtel whose work with pregnant women and children under two is a great match for us both. Other groups also refer potential beneficiaries to us and we find this process makes the work of meeting people more manageable for our workers in Athens. It is very easy for workers to become burnt out and we strive to avoid this. We only open referrals when we have places available as running a waiting list gives false hope to people in need.

1.4 How we support families

New families receive basic food supplies, and an immediate stipend to cover basic needs. The generalised state cashcard system ended in 2022 and now only those in holding camps receive any money at all. So none of the families housed with us receives any state income. We give families clothing (including maternity and baby wear), as well as assistance with any legal or medical referrals. We work hard to access school or nursery places and also to access Greek language and

other classes for adults. We provide ongoing support to our families, paying utility bills and making regular visits with extra supplies. We also support them with access to post-natal healthcare and birth control, as well as education on breastfeeding.

Every family is assigned a case manager and during this reporting period we have had a strong team who have helped move our families towards independence. Case managers provide:

- Support with medical appointments
- Interpretation services
- Support with legal issues and asylum claims
- Access to classes and training
- Support with finding employment and childcare
- A wealth of other things that a woman's family might provide in her home country

In 2018 we created a 'Moving On' grant as we recognise that in a baby's first year, families have very little opportunity to save additional money. Consequently, when in a position to leave CRIBS's care and find their own accommodation they require additional support with such associated costs.

We also support families from the wider refugee community through our Free Shop. Appointments can be booked and families can browse our well stocked shop, taking what they need in a dignified manner. The shop is managed by long term workers assisted by a team of dedicated volunteers who help keep the shop stocked with donated goods, make emergency parcels if required, and help families find what they need. The team of volunteers also includes those with lived experience who are looking to support their community and gain work experience.

Donated goods are shipped from the UK. They are provided by other NGOs in Athens such as Christian Refugee Relief (CRR) and also by members of the public. The shop stocks nappies, sanitary products, condoms, clothing for children and adults, bedding and towels, baby essentials such as buggies and slings and also some household items. On occasion we receive offers of mattresses and furniture which we are able to deliver to flats.

The shop also provides a focus for Athenians who want to help support refugees.

1.5 How we ensure our work delivers our aims

We regularly review what we have achieved and the outcomes of our work. In this process we consider the success of our key activities and the benefits brought to those people we aim to help, ensuring that our aims, objectives and activities remain focussed on our stated purposes.

We communicate and plan using Slack and Zoom on a regular basis including at our monthly trustees' meetings. Most trustees have visited Athens to experience our work for themselves and engage in person with members of the CRIBS team.

We actively solicit feedback from our beneficiaries and use it to improve our operations and organisation.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit, recognising that our client group falls within an exempted category.

2. OUR BENEFICIARIES

At CRIBS International we provide shelter for those who need it the most. That is what we have always done, and it is what we will continue to do. The women, babies and families who we house and support have carried this weight while also healing from persecution and atrocities, and facing discrimination and injustice in a system that does not want their experience to be one of dignity.

Since CRIBS International was founded in 2016 and up to the present day, we have housed 103 individual women on the move, supported women through 97 births and housed a total of 280 people (women, babies and partners). More than 130,000 nights of individual safety have been made possible thanks to our supporters. This year, we have had to adapt and evolve to ensure that CRIBS International can continue to support women and babies on the move. The support from our regular donors and the tireless efforts of our core fundraisers is what has made this possible. From everyone at CRIBS International, thank you.

2.1 How we support our families directly

Housing and Transitional Support

When families first arrive at CRIBS, they are welcomed into fully supported housing at no cost to themselves. This remains the core of our housing model, ensuring that refugee mothers and their children have immediate access to safe, stable accommodation while they begin to rebuild their lives.

In addition to this, we operate six transitional housing places where families can continue living within our community in shared accommodation while contributing a basic amount to cover rent and bills. This arrangement is limited to a maximum of six months and provides a crucial stepping stone for women preparing to move towards independent living.

Taking on a full-cost rental contract remains extremely difficult for refugee women, particularly in a housing market where scarcity has driven rents to prohibitively high levels. Our transitional model supports a gradual increase in financial responsibility and independence, accompanied by light-touch casework. This approach enables families to strengthen their stability and confidence as they prepare for long-term, self-sustaining housing solutions.

With the support of generous donations, and the dedication of our fundraising team, we housed 27 families between March 2024 and February 2025. We provide safe, clean, private housing for women to bring their children home to, recover from childbirth and begin healing from the often-traumatic experiences that they have endured.

Our dedicated property and maintenance manager, Isabel, provides regular check-ins, ensuring that the quality of all of CRIBS accommodation is to a high standard, that regulations are followed, and that the safety of our families is guaranteed. Isabel also works closely with our team of case managers to ensure that families feel comfortable and settled in their homes. We are grateful to Mike Senior for his 3 months volunteering as Mr DIY in 2024.

We have continued to see an increase in referrals for CRIBS housing, as many NGOs in Athens have been forced to close, while women and babies who need medical support during their pregnancies are finding themselves with nowhere else to turn. The support that CRIBS International provides is needed now more than ever.

Financial support

CRIBS pays a monthly allowance to all women housed by us to cover family living expenses such as food and travel. This is over and above the accommodation support that CRIBS provides. Families receive a sum of money based on the number of people in them. The allowance enables them to meet their needs with dignity, and promotes self-sufficiency. Due to our financial constraints, we are no longer able to pay for fathers. This is not a situation we are comfortable with and would like to be able to rectify it in the future.

This has been necessary since 2022 when changes to the way rules for distributing UNHCR funds resulted in payment being withdrawn from all refugees not living in Greek government accommodation. Paying these allowances has substantially increased our outgoings. However, we believe that it is important for families to work actively towards economic independence, both from a practical perspective and for their own self-esteem.

Until February 2024, CRIBS also provided a monthly bulk buy to all families housed by us. This contained fresh fruits and vegetables, other groceries, and essentials for the home and for new babies. This has now been reduced to the provision of cleaning products and baby formula. We work closely with other NGOs to ensure that none of our families go hungry, and also provide one or two hot meals per week in our community space.

Our case managers provide support around budgeting, encouraging our families to think about their long term and to begin saving.

We continue to support our families as they begin to rebuild their lives, and are proud to offer them a moving on grant when they depart from CRIBS housing. We place emphasis on achieving financial independence, assisting families to earn the essential skills to budget effectively and prepare for a financially stable future. For many of our families, the moving on grant is an essential part of realising this future, used as a deposit for safe accommodation, for flights to be reunited with family members who have settled in other countries, or to pay for childcare so that mothers can enter employment. Women can also choose to use their moving on grant to cover the first months in transitional housing.

Social support

As well as providing housing, our Athens-based case managers help our families navigate the complex asylum system and support them to access educational, training and employment opportunities to build their confidence and hope in the future.

The price of childcare is one of the largest barriers that our families face to realising their vision for the future. We are grateful to an anonymous donor through For Refugees who has been funding much of the initial childcare costs in the past 12 months.

We ensure that the children who we house are able to access the essential right to education. All children who we house of nursery age attend nurseries, and all children of school age attend local schools to integrate them into the local community.

Medical advocacy

Our case managers work alongside CRIBS families to navigate the complex Greek health system and provide advocacy around birth to ensure choice and dignity. They provide perinatal support, and give advice, support and information around breastfeeding. When the mothers that we support experience health related complications during pregnancy, including preeclampsia and

gestational diabetes, our case managers work closely with them and the health system to ensure that they can birth safely. We are grateful for our strong relationship with the Alexandra Maternity Hospital in Athens, which has been formed through continuous efforts of case-manager Daphne Sinani.

2.2 How we support our families through referrals

We work in collaboration with several other organisations in Athens to ensure that our families have access to the fullest range of services and opportunities that will allow them to thrive. We have the deepest gratitude to all organisations that we were able to connect with this year, and look forward to developing these partnerships further in 2025-26.

Medical

Our case managers support families to access medical support through Greek hospitals, Médecins Sans Frontières, AMURTEL, Medical Volunteers International, Women's Health on the Move, Action for Women and local social pharmacies.

Research shows time and again that during and after pregnancy, refugee and asylum seekers are more vulnerable with higher rates of maternal and new-born health complications compared to local populations of host countries. We support families with a complex range of medical needs during pregnancy and after delivery and provide ongoing guidance around nutrition, breastfeeding, weaning and birth control to promote reproductive justice. CRIBS also provides over-the-counter medication and pays for hospital prescriptions, which are not free for refugees in Greece.

Women seeking asylum often endure severe suffering that deeply affects their health during pregnancy and after giving birth. Many face not only serious medical risks but also multiple and overwhelming physical and emotional burdens. The mothers who come to CRIBS have survived experiences that no one should ever face: rape, sexual trafficking, genital mutilation, torture, imprisonment, extreme deprivation, and the loss or injury of children and loved ones. These traumas leave lasting wounds that continue long after they reach safety.

As they arrive with grief, fear, and exhaustion, our first task is to provide care, stability, and dignity. We offer strong psychological and emotional support to help them begin to heal from the immense pain they have carried and to rebuild their lives with hope and strength.

Legal Support

CRIBS International makes referrals to pro-bono lawyers to help prepare our families for asylum interviews and assistance in dealing with asylum services. Where this is not available, CRIBS also funds legal fees for families. Many NGOs providing pro-bono legal support have been forced to pull out of Athens, and we are more frequently being asked to step in.

2.3 How we support the wider refugee community

Free shop

As well as supporting our families with access to our free shop, we are proud that this space is open to the wider refugee community in Athens, providing the essentials for mothers and new-born babies, such as baby clothes, maternity and women's clothing, blankets and coats.

Demand for our free shop services has continued to grow year on year. Following our policy change to a four-month interval between appointments, we achieved a 25% increase in the number of beneficiaries served annually. We currently provide an average of 70 monthly appointments for clothing and household items and distribute up to 300 hygiene and nappy packs each month.

In November 2025, the free shop will be refurbished to create a more user-friendly and accessible environment for our beneficiaries.

The free shop is run by Danni and supported by two long term volunteers, Paul and Saida. We are always looking for volunteers to support the free shop, from two weeks to three months or more. If you're interested in finding out more about volunteering with us, contact us at cribsvolunteers@gmail.com.

Hygiene hub

We also provide nappies, sanitary products and toiletries to those who need them. These are donated to CRIBS for distribution by Christian Refugee Relief. For expectant mothers, we provide a maternity pack, full of essentials that support them to have a dignified birth experience, and essentials to help them adjust to life with a new-born.

Community space

Our community space provides a range of activities run by CRIBS and other organisations. These include our women's group, breastfeeding support sessions, family meetings, language classes run by our volunteers, CV support on our computer, and clinics to monitor the growth and development of babies. Our Women's Group was set up at the request of the mothers that we house, giving them a dedicated time to come together, socialise and support each other. The group also goes out to explore their neighbourhood, visit museums, and take trips to the beach.

2.4 How our families progress

We are delighted to provide space and support for women and their families to take control of their lives. We still regularly hear from the first family that we housed, who are now settled in Sweden. Others are settled in Greece, Austria, Belgium, Germany, and Switzerland. We take immense pride in the quality of support that we offer that allows us to build such strong relationships.

Families normally stay with us until their youngest child is twelve months old. Where circumstances justify it, we assist some women and their children for longer. This is reviewed by case managers and Sally Hyman on a case-by-case basis, and may be due to significant medical conditions, mental ill-health, or other complex issues..

2.5 One family's story

"Hana" – A New Start After Life in a Refugee Camp

Hana, originally from Syria, arrived in Greece with her husband and young daughter after spending many months living in a refugee camp on one of the Greek islands. The conditions there were extremely harsh, and the family lived with constant uncertainty and fear. When Hana became pregnant with her second child, the situation became even more precarious. The family was

referred to CRIBS through Médecins Sans Frontières (MSF), who were deeply concerned about the risks she faced during pregnancy.

Before CRIBS could formally accept the family into housing, supporters from **500 Acts of Kindness** enabled them to stay temporarily in a small rental flat, giving them safety and privacy while arrangements were made. Hana gave birth to her baby son, supported at **Alexandra Hospital** by **Daphne**, our Lead Case Manager in Athens, who advocated for her within the complex medical system to ensure she received the care she urgently needed.



A mother comforts her newborn in CRIBS housing – safety, tenderness and strength in the earliest days of life.

After a few weeks in temporary accommodation, the family moved into **CRIBS shared housing**, where they found stability and a sense of community. Hana chose to breastfeed her baby and has become an active encourager to other new mothers, sharing her experience and helping build confidence among women who may feel isolated or uncertain.

Her older daughter, **“Mariam”**, was enrolled in school and is now thriving—smiling, making friends, and excited to go to class each day. Meanwhile, Hana has begun studying online to prepare for future work, and her husband is actively seeking employment. The family regularly attends CRIBS community events, where they have formed friendships and built connections. Hana’s English has progressed rapidly, and she now participates confidently in group activities and conversations.

“When I met Hana, she was exhausted and frightened, but determined to protect her children. Watching her regain strength and joy, and seeing her support other mothers, has been a privilege. She is a remarkable woman and a reminder of why our work matters.”

— **Daphne Sinani, Lead Case Manager & In-Country Director**

Today, Hana feels that her family finally has the chance to rebuild their future:

“CRIBS gave us safety and hope. Now I feel strong again, and my children can dream about their future.”

Hana’s story is a powerful example of how secure housing, compassionate advocacy, and community support can transform the lives of families seeking safety and a fresh start.

3. FINANCIAL REVIEW

3.1 Financial Review

CRIBS has had another successful year in which we housed a total of 28 families, providing almost 15,000 person-nights of safety. As a result, we have now delivered almost 100,000 person-nights of safety since we began in 2017. In addition, we provided about 1,500 nights of accommodation at cost to recent CRIBS beneficiaries who otherwise might have struggled to find housing.

Smaller charities such as ours now operate in an increasingly tougher fundraising climate. A lower percentage of people are giving: many supporters are under cost-of-living pressure. Grant funding opportunities remain but are increasingly competitive. For organisations such as ours that raise funds in the UK to support work overseas, these pressures are compounded.

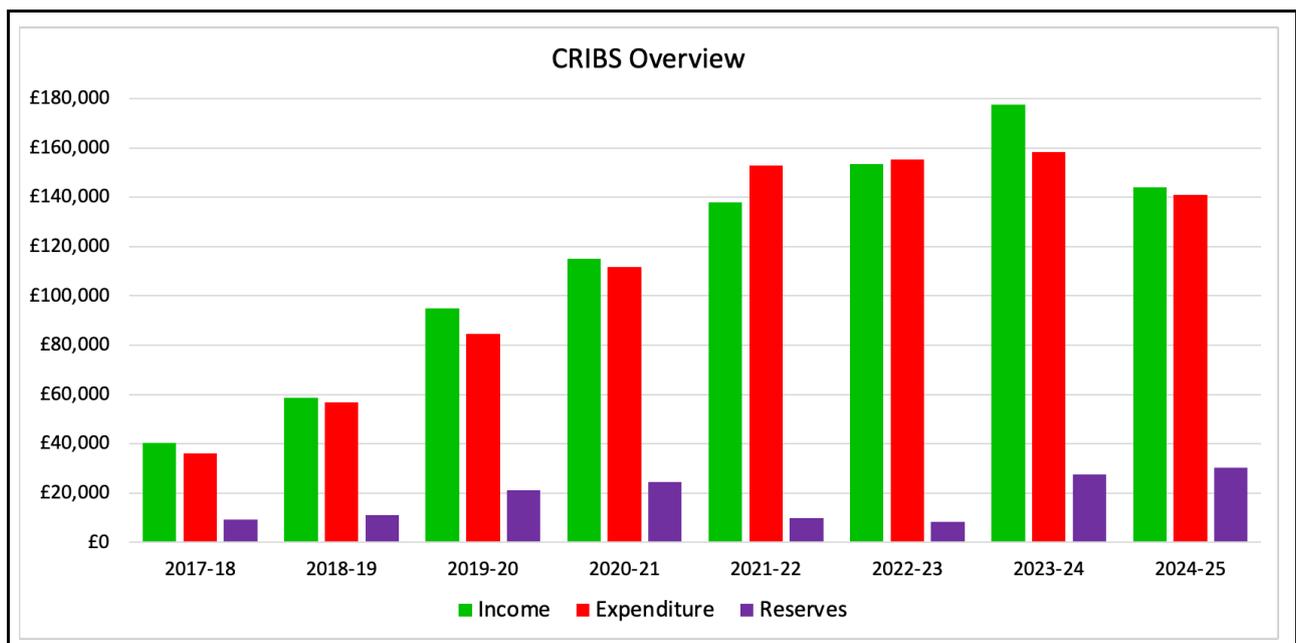
Because of these increased challenges, and also to help raise our reserves to our policy level, near the start of the year we took measures to reduce our overall budget by about 10%. This involved renting out at cost up to a quarter of our total accommodation capacity either to (i) associated organisations who themselves funded beneficiary mothers living in them, or (ii) to selected former CRIBS beneficiaries who were now in work.

This initiative allowed us to retain the properties for future charitable use and maintain a strong Athens team while reducing financial turnover. We were still able to provide much-needed housing to a similar number of families as last year, albeit that a few were supported by other NGOs rather than directly by CRIBS.

Altogether, it ensured that rather than being faced with an unwelcome deficit we achieved a small net surplus of £2,966.

3.2 Overall Results

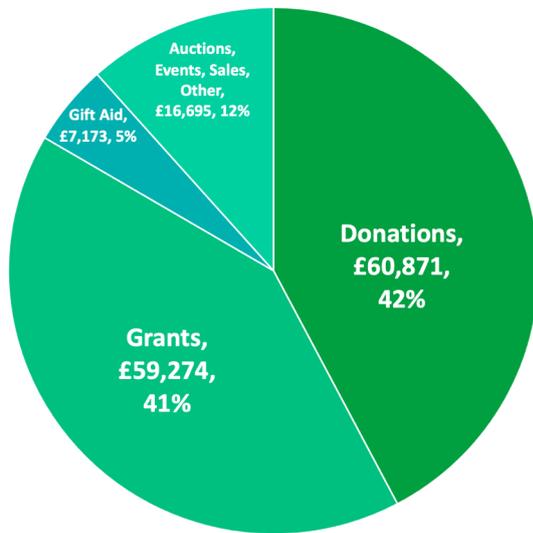
As planned and budgeted, both income and expenditure were less in 2024-25 than in the previous year, with a small increase in reserves



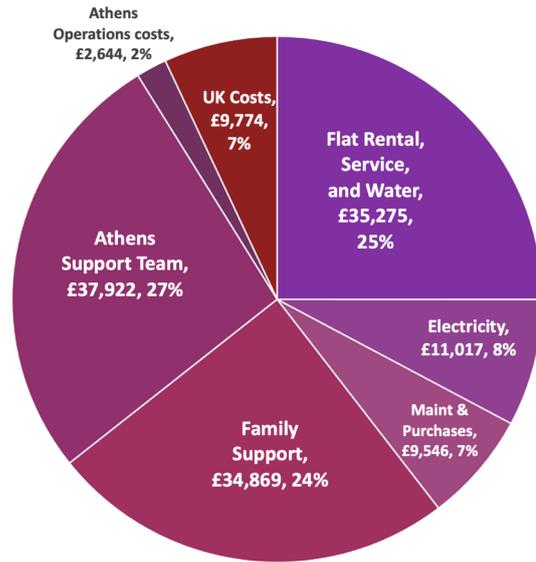
3.3 Income and expenditure overview

The following charts show where CRIBS's funds came from in 2024-25, and where they went.

CRIBS Income 2024-25



CRIBS Expenditure 2024-25



3.4 Income

Our total income in 2024-25 was £144,013, down 19% from the previous year. As ever, we are very grateful to our generous supporters and to the grant-making organisations that have supported us this year.

Donations

Donations from individuals totalled £68,776, a decrease of 11% from the previous year. We are very grateful for *all* donations: each contribution, of whatever size, makes a real difference to a human life.

Grants

We received grant funding of £59,274. Although lower than in 2023-24, this represented a small increase once an exceptional grant of £33,000 in that year is taken into account.

This year-to-year variability of grant funding is a key challenge faced by organisations such as CRIBS. That we have continued to managed this successfully is a reflection on our excellent fundraisers, who have worked so hard to maintain our income from year to year.

Auctions, sales, events, and other

Receipts from auctions, sales, events, and other fundraising activities were similar to those of the previous year, and still represented a significant income stream. Our teams work hard to set up and run these, and the money raised makes a substantive difference to what we are able to do for our beneficiaries.

Auctions, sales, and events also play a major part by raising awareness of CRIBS, the needs that we fulfil, and the situation faced by refugees in Greece.

'Other' in this category is the at-cost rental totalling £5,366 that we received from associated charities (such as Just Human) who themselves otherwise funded beneficiary mothers living in them, plus those former CRIBS beneficiaries who we housed on a break-even basis. This initiative enabled us to achieved our managed reduction in expenses to reflect our expected fundraising capacity.

Gift Aid

As a registered charity, CRIBS International is eligible for Gift Aid and so received £7,173 through tax payers' donations. This represented a 36% increase in proportion to eligible donations over the previous year, and reflects the diligence of our volunteers who claim it on our behalf.

Gift Aid constitutes an important part of our income and we continue to urge all donors to give us permission to claim Gift Aid on their donations.

3.5 Athens Expenditure

Our total expenditure in 2024-25 was £141,047, down 11% from the previous year, as budgeted.

The cost of our operation in Athens is mostly determined by the size of our team, the number of flats that we lease and the number of families that we support.

Size of our Athens team: our Athens team of four consists of two case managers, one property manager, and one free shop manager. This is now well-established and provides a very effective division of responsibilities. We believe that it is at an optimum size and that it can respond and deliver very flexibly. We therefore do not expect to change it in the foreseeable future. In 2024-25 the associated costs remained similar to those of the previous year.

Number of Athens Flats: In 2024-25 we maintained the number of flats available to accommodate beneficiaries at six. In addition, at any one time we supported three or four families living outside CRIBS accommodation. As well as this, we continued to rent the equivalent of two further flats for the CRIBS Free Shop and for our Community Space.

Across all CRIBS flats, total rents went up by 16% due to increases that took account of multiple years without changes. However, electricity costs were 23% down on the previous year through our Athens team's constant attention to efficiency. Overall, the net cost of providing and maintaining our flats, including our free shop and community space, rose by 6%.

To reduce the net cost of providing accommodation, we rented out at cost up to a quarter of our total accommodation capacity to associated NGOs who themselves funded beneficiary mothers living in them, and also to selected former CRIBS beneficiaries who were now in employment.

This initiative ensured that we could:

- Reduce pressure on our total expenditure on accommodation, so making it easier for us to respond to fundraising pressures.
- Increase our reserves towards their target level.
- Retain leases that are often difficult to acquire for housing refugees, and have the flexibility to repurpose this accommodation for new refugee families as funds become available.

Net impact on delivery and costs: Overall, we were able to provide housing for a similar number of beneficiary families as last year, though a few of these were otherwise supported by partner organisations. In addition, we were able to provide accommodation at cost for some former beneficiary families who might otherwise have struggled for housing. We were also able to

maintain our Athens Team at an effective size to ensure that our charitable aims continued to be delivered professionally.

Financially this initiative resulted in a decrease of about 35% in the cost of the direct monetary support required for families from £53,550 down to £34,869, a saving of £18,681. This was supplemented by new at-cost rental income of £5,366, giving a net gain of £24,047.

3.6 UK Expenditure

Our UK costs decreased from £10,458 to £9,774, a drop of 7%. The proportion of CRIBS funds spent on running the charity and fundraising remains less than 8%. This provides useful headroom should we choose to invest further in fundraising.

As a result, we are still able to deliver on our promise that all donations will be spent on housing and supporting refugees rather than on management and fundraising, and we expect to be able to continue to honour this commitment for the foreseeable future.

3.7 Restricted versus unrestricted funds

Unless specified otherwise, all donor income is restricted to being spent directly on housing and supporting refugees. In practice this ringfences it to most types of expenditure in Athens and few in the UK.

Over time our unrestricted fund has grown and we believe that it will continue to grow. To facilitate accounting and also to recognise that this unrestricted surplus should be spent on our core purpose if it is not needed elsewhere, we have made a one-time movement of £27,558 from unrestricted to restricted funds. This is reflected in the accounts at the end of this document.

3.8 Reserves

In 2024-25, with decreased income and expenditure we, made a surplus of £2,966. This added to the level of our reserves.

The purpose of holding reserves is to ensure that CRIBS International is able to continue to meet its charitable objectives in the face of reasonable risks. Risks can arise in areas such as fundraising, currency exchange, beneficiary support, and trustee availability.

CRIBS International's directors/trustees have examined the requirements for reserves in the context of the main risks to the organisation. They have established a policy whereby the current assets held by CRIBS International should be between three and six months of the charity's monthly expenditure on housing and supporting refugees.

In the year 2024-25, expenditure on housing and supporting refugees was £131,273, which represented £10,939 per month, giving a reserves target of between £32,818 and £65,636.

As of 28 February 2025, our reserves stood at £30,524, which is around 93% of the target minimum level. This is an improvement on the position at the start of the financial year, and a very significant improvement over the position at the start of the previous financial year. The directors/trustees continue to regard it as a high priority to restore reserves to the level set by our policy.

4. OUR PEOPLE

4.1 UK Team

Directors/Trustees

Our directors/trustees are all volunteers who have been co-opted into the organisation. No members receive any benefits from the charity. Any expenses claimed are set out within Income and Expenditure in the Financial Report.

Amongst our skills are governance, fundraising, financial planning, media, housing, breastfeeding and childcare. All our directors/trustees are deeply committed to justice for refugees.

As of 28 February 2025, there were seven directors of the CRIBS International Company (governed by our Memorandum and Articles) who were also trustees of the CRIBS International charity for the purposes of charity law. Some have full time jobs; others are retired from paid work.

- Sally Hyman – Founder and full-time volunteer
- Fred Cairns – Company Secretary
- Elliot Brady – Finance and treasurer
- Gwyneth Lonergan – Migration and reproductive justice
- Natalie Luzmore – inter NGO liaison, policies, and operations
- Leonie Taylor – Operations and volunteer/trustee recruitment
- Zee Ahmed – Finance and development

Senior UK Volunteers

Katie Awdas remains our trained and dedicated safeguarding lead volunteer – since June 2021 – and we thank her for her careful and wide-ranging support and advice. She ensures that our workers and our families are safe.

Fundraising Team

During this reporting period, from March 2024 to the end of February 2025, CRIBS experienced significant changes within the Fundraising Team. In December 2024, Madeleine Bloxham stepped down from her role, and we offer our sincere thanks for her dedication and the meaningful contribution she made during her time with us.

She was succeeded by Helene Bauwens, who led the team with the support of Cyrielle Mesnier and Sally Hyman. Together, they ensured continuity and provided steady support for the mothers and children in our care throughout the remainder of the reporting year.

Following the close of the reporting period, Helene stepped down in June 2025. We are grateful for her leadership during this time and for the commitment she brought to the organisation. Our work continues under the evolving leadership structure, with a strong focus on stability, collaboration, and the ongoing needs of the families we serve.

Communications team

Over the past 12 months, communications for CRIBS have been delivered primarily by volunteers. Mollie Hindsley, who previously led much of this work, has since stepped down from her role. Communications are now being carried out collectively by our fundraising volunteers and the team in Athens, who continue to manage social media, supporter updates and public outreach alongside their other responsibilities.

This shift has highlighted a valuable opportunity for a dedicated volunteer communications coordinator to bring greater consistency, strategic planning and capacity to this important area of our work. We welcome interest from individuals with skills or experience in communications who would like to support CRIBS in this way.

Finance team

Operating CRIBS's finances is equally unrelenting and time-consuming.

As treasurer-trustee, **Elliot Brady** co-ordinates the work of our finance volunteers. Their contribution to the running of the organisation may not always be visible, but it is essential and deeply appreciated.

Sufia Azam has managed our GiftAid claims almost since the founding of CRIBS, and we remain grateful for her dedication and reliability. **Nikki Kouter** processes and allocates all incoming funds with great care and accuracy.

Tayyibah Majeed, who previously processed and allocated our expenditure, has now stood down from her role due to work commitments. We thank her warmly for the important and skilled work she contributed during her time with us. We are working to ensure continuity in this area and remain extremely appreciative of everyone who supports the financial stewardship of CRIBS.

4.2 Athens-based team

Daphne Sinani serves as both Lead Case Manager and In-Country Director in Athens. Her commitment to protecting the welfare and rights of women throughout pregnancy, childbirth and early motherhood is remarkable.

Daphne consistently goes far beyond what is expected, ensuring that every family receives the support and care they need. Her deep belief in the mission of CRIBS is clear in everything she does, and her leadership is central to our work. Daphne has also been instrumental in building our Athens team into the professional operation it has become. Through her, team members have been able to bring their unique abilities to the development of the organisation as well as to their individual roles. Her contribution to CRIBS is beyond value.

Cyrielle Mesnier joined CRIBS in 2023 bringing both casework and fundraising experience to CRIBS. In a short time, she became a respected and integral member of the team. Cyrielle approached her work with respect for women's voices, ensuring that their perspectives are always heard and valued. She was able to manage our families with the most complex histories, maintaining a professional balance of empathy and firmness. In addition, her strong organisational skills and ability to establish effective processes made an impact. After the close of the reporting period, Cyrielle took up a new position but continues to volunteer as a teacher within CRIBS.

Danielle Scales continues to do an almost miraculous job in the Free Shop working alongside volunteers from the refugee community and from other parts of the world. Her work is often stressful and emotionally charged as she is the frontline for people in great need.

Isabel Alcántara continued to excel as our Property and Maintenance Manager, approaching her work with tenacity, deep respect for the families we support, and a positive attitude that makes her a valued member of the team. Throughout the reporting period she balanced these responsibilities alongside her social work degree, demonstrating remarkable strength and determination as she addressed the many challenges involved in maintaining our flats — from repairs and breakages to issues such as infestations and other urgent needs.

Outside the reporting period, Isabel successfully completed her social work degree and has now taken up the role of Case Worker within CRIBS. We are delighted to welcome her into this new position and recognise the significant contribution she continues to make to the wellbeing of our families.

Throughout the year, our Athens team has demonstrated remarkable stability, professionalism, and flexibility, consistently delivering high-quality support despite the significant challenges created by the complex and shifting political environment in which they work. Their ability to adapt rapidly, remain calm and solutions-focused, and maintain steadfast commitment to our families has been vital to the continued success of our work.

We are extremely fortunate to have such skilled, dedicated, and resilient people representing CRIBS and standing alongside the mothers and children we support.

5. GOVERNANCE

5.1 Governing document

CRIBS International Ltd is an England and Wales company limited by guarantee (No 10644387) governed by its Memorandum and Articles of Association as amended on 4th June 2019.

CRIBS international Ltd is also an England and Wales charity (No 1173021) governed by its Governing Document as approved on 31st December 2016 and amended on 29th April 2019.

5.2 Director/Trustee meetings and decisions

The CRIBS Board and Management meet via Zoom almost every month, catching up on what has been happening since we last were together. In the year 2024-25 there were nine such meetings.

We cover family needs, expenditure, fundraising, and review reports from Greece. Decisions are made after considerable discussion and all views are heard and considered. This method of decision making is important to the horizontal structure of CRIBS.

Additionally, director/trustees and volunteers interact formally and informally via Slack, and where necessary, video calls are set up to discuss issues and progress them. CRIBS actively promotes a culture of collaboration and consensus.

5.3 Director/Trustee induction and training

We aim to combine experience with new ideas. In 2024-25, two out of seven directors/trustees had served since its inception. They have been closely involved in the evolution of structure, policies and management. Three directors/trustees had served for three or four years, and two had served for two years.

Our newer directors/trustees receive all policies and guidance. They are introduced to the work of the organisation at a practical level through online training and personal interviews with existing directors/trustees.

Directors/trustees are encouraged to visit Athens to experience our work for themselves and meet and work with the CRIBS delivery team. Most have done this, and many have visited Athens for this purpose on multiple occasions.

5.4 Recruitment and appointment of new directors/trustees

As stated in the Articles, the number of directors of the CRIBS International Ltd company shall be not less than three but is not subject to any maximum unless the directors pass a resolution to change these numbers.

Any person who is willing to act as a director/trustee and is permitted by law to do so, may be appointed to be a director by a decision of the directors/trustees. All directors of the company CRIBS International Ltd are also trustees of the charity CRIBS International Ltd.

Directors/trustees are recruited through an open call out process, advertising the skills required through a range of accessible channels and networks. Appointments are made based on discussions and recommendations offered by existing directors/trustees and by external advisors to the organisation.

Due to our size and our ethos, we expect directors/trustees to be involved in the day-to-day running of the organisation, and all of our current directors/trustees have specific operational roles.

5.5 Athens-based team

In 2024-25 we held weekly meetings for the Athens and UK operations teams on Zoom. Every fortnight, we held full team sessions, where all members of both teams were present. In the alternating weeks, we held meetings specifically addressing family issues and progress.

Our shared belief in the rights of women comes first and foremost. This enables us to encourage frank discussion together with an open, no-blame culture. As a result, these meetings are effective in promptly resolving issues.

We have succeeded in delegating more strategic decisions to the Athens Team, given their more immediate knowledge with more detailed reporting to ensure oversight. Sally Hyman and board meetings remain the point of contact for issues requiring more trustee input.

We also encourage frequent, informal and formal, interaction via Slack, WhatsApp and Zoom. We view it as fundamental that any volunteer can contact anyone else in the organisation – director/trustee or other volunteer – to raise any issue on any topic.

This principle is particularly important for raising safeguarding issues, with all volunteers and director/trustees able to have prompt and direct access to Katie Awdas as dedicated safeguarding lead volunteer as well as to Sally Hyman as founder.

5.6 Other Internal Monitoring

Directors/trustees visit our Athens team periodically to spend time with them and see first-hand the work that they do and the challenges they face.

Our Athens Team have access to external supervision. Supervision has been provided by Gaz Kishere, co-founder of Cross Border Initiatives. Gaz specialises in mentoring and worker therapy and has many decades of experience working in non-profits. Our Athens Team met with Gaz on a monthly basis without UK team members present, although it currently is less frequent. If required, individual members of the Athens team can have one-to-one meetings with Gaz. This option is also available to UK-based directors/trustees and volunteers, and has been taken up to beneficial effect.

5.7 Families Monitoring

Families have meetings with their case managers at least twice a month. Regular contact is maintained with them using WhatsApp. On-site visits to families' flats take place monthly, or more frequently if warranted.

We also encourage informal contact between our families and long-term volunteers. Many come to our Community Space to attend classes, receive coaching and support, join in with organised groups, get together for a meal, or simply drop in for a chat.

Families have a strong bond with CRIBS workers and we remain in contact with many previous beneficiaries who have now relocated.

5.8 Serious incident reporting

In the year 2024-2025 there were no serious incidents to report.

REGISTERED COMPANY NUMBER: 10644387 (England and Wales)
REGISTERED CHARITY NUMBER: 1173021

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 28 February 2025
for
Cribs International Ltd

Clarity Accountants & Tax Advisors
1st Floor 107 Lees Road
Oldham
Lancashire
OL4 1JW

Cribs International Ltd

Contents of the Financial Statements
for the Year Ended 28 February 2025

	Page
Report of the Trustees	22
Independent Examiner's Report	23
Statement of Financial Activities	24
Balance Sheet	25
Notes to the Financial Statements	26 to 30
Detailed Statement of Financial Activities	31

Cribs International Ltd

Report of the Trustees
for the Year Ended 28 February 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 28 February 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

10644387 (England and Wales)

Registered Charity number

1173021

Registered office

55 Den Lane
Springhead
Oldham
OL4 4NN

Trustees

I F Cairns
S E Hyman
N J Luzmore
N W Maybin
L J Taylor
Z R Ahmed
E Brady
G L H Lonergan

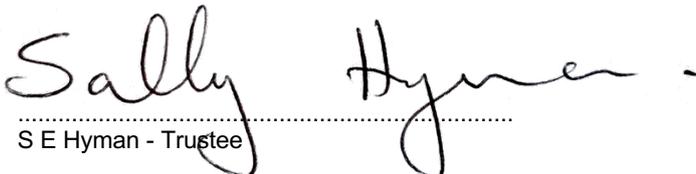
Company Secretary

I F Cairns

Independent Examiner

Clarity Accountants & Tax Advisors
1st Floor 107 Lees Road
Oldham
Lancashire
OL4 1JW

Approved by order of the board of trustees on11 February 2026..... and signed on its behalf by:


.....
S E Hyman - Trustee

**Independent examiner's report to the trustees of
Cribs International Ltd**

Independent examiner's report to the trustees of Cribs International Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 28 February 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joanne M. Elliott FCA BFP FMAAT

Clarity Accountants & Tax Advisors
1st Floor 107 Lees Road
Oldham
Lancashire
OL4 1JW

Date:22.1.2026.....

Cribs International Ltd**Statement of Financial Activities
for the Year Ended 28 February 2025**

	Notes	Unrestricted fund £	Restricted fund £	2025 Total Funds £	2024 Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		11,527	115,791	127,318	165,761
Other trading activities	2	<u>149</u>	<u>16,546</u>	<u>16,695</u>	<u>11,838</u>
Total		<u>11,676</u>	<u>132,337</u>	<u>144,013</u>	<u>177,599</u>
EXPENDITURE ON Charitable activities					
UK Activities		9,572	702	10,274	11,313
Activities in Greece		<u>-</u>	<u>130,773</u>	<u>130,773</u>	<u>147,039</u>
Total		<u>9,572</u>	<u>131,475</u>	<u>141,047</u>	<u>158,352</u>
NET INCOME		2,104	862	2,966	19,247
Transfers between funds	8	<u>(27,558)</u>	<u>27,558</u>	<u>-</u>	<u>-</u>
Net movement in funds		(25,454)	28,420	2,966	19,247
RECONCILIATION OF FUNDS					
Total funds brought forward		27,558	-	27,558	8,311
TOTAL FUNDS CARRIED FORWARD		<u>2,104</u>	<u>28,420</u>	<u>30,524</u>	<u>27,558</u>

The notes form part of these financial statements

Cribs International Ltd

Balance Sheet
28 February 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total Funds £	2024 Total Funds £
CURRENT ASSETS					
Debtors	6	-	8,565	8,565	7,566
Cash at bank		<u>3,380</u>	<u>19,855</u>	<u>23,235</u>	<u>20,892</u>
		3,380	28,420	31,800	28,458
CREDITORS					
Amounts falling due within one year	7	<u>(1,276)</u>	-	<u>(1,276)</u>	<u>(900)</u>
NET CURRENT ASSETS					
		<u>2,104</u>	<u>28,420</u>	<u>30,254</u>	<u>27,558</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>2,104</u>	<u>28,420</u>	<u>30,254</u>	<u>27,558</u>
NET ASSETS					
		<u>2,104</u>	<u>28,420</u>	<u>30,254</u>	<u>27,558</u>
FUNDS					
	8				
Unrestricted funds				2,104	27,558
Restricted funds				<u>28,420</u>	<u>-</u>
TOTAL FUNDS					
				<u>30,524</u>	<u>27,558</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 28 February 2025.

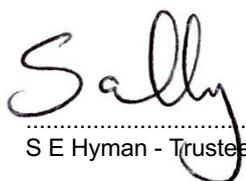
The members have not required the company to obtain an audit of its financial statements for the year ended 28 February 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:


.....
S E Hyman - Trustee



The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Fundraising auctions, events & sales	<u>16,695</u>	<u>11,838</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Other operating leases	<u>33,292</u>	<u>28,799</u>

continued . . .

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 28 February 2025 nor for the year ended 28 February 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 28 February 2025 nor for the year ended 28 February 2024.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total Funds £
INCOME AND ENDOWMENTS FROM			
Donations and Legacies	30,766	134,995	165,761
Other trading activities	<u>2,456</u>	<u>9,382</u>	<u>11,838</u>
Total	<u>33,222</u>	<u>144,377</u>	<u>177,599</u>
EXPENDITURE ON			
Charitable activities			
UK Activities	7,997	3,316	11,313
Activities in Greece	<u>2,439</u>	<u>144,690</u>	<u>147,039</u>
Total	<u>10,346</u>	<u>148,006</u>	<u>158,352</u>
NET INCOME/(EXPENDITURE)			
Transfers between funds	<u>(1,459)</u>	<u>1,459</u>	<u>-</u>
Net movement in funds	21,417	(2,170)	19,247
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>6,141</u>	<u>2,170</u>	<u>8,311</u>
TOTAL FUNDS CARRIED FORWARD	<u>27,558</u>	<u>-</u>	<u>27,558</u>

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other debtors	8,061	3,595
VAT	504	-
Prepayments and accrued income	<u>-</u>	<u>3,971</u>
	<u>8,565</u>	<u>7,566</u>

continued . . .

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Accrued Expenses	<u>1,276</u>	<u>900</u>

8. MOVEMENT IN FUNDS

	At 29.2.24 £	Net movement in funds £	Transfers between funds £	At 28.2.25 £
Unrestricted funds				
General fund	27,558	2,104	(27,558)	2,104
Restricted funds				
Restricted funds	<u>-</u>	<u>862</u>	<u>27,558</u>	<u>28,420</u>
TOTAL FUNDS	<u>27,558</u>	<u>2,966</u>	<u>-</u>	<u>30,524</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	11,676	(9,752)	2,104
Restricted funds			
Restricted funds	<u>132,337</u>	<u>(131,475)</u>	<u>862</u>
TOTAL FUNDS	<u>144,013</u>	<u>(141,047)</u>	<u>2,966</u>

Comparatives for movement in funds

	At 1.3.23 £	Net movement in funds £	Transfers between funds £	At 28.2.24 £
Unrestricted funds				
General fund	6,141	22,876	(1,459)	27,558
Restricted funds				
Restricted funds	<u>2,170</u>	<u>(3,629)</u>	<u>1,459</u>	<u>-</u>
TOTAL FUNDS	<u>8,311</u>	<u>19,247</u>	<u>-</u>	<u>27,558</u>

continued . . .

8. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	33,222	(10,346)	22,876
Restricted funds			
Restricted funds	<u>144,377</u>	<u>(148,006)</u>	<u>(3,629)</u>
TOTAL FUNDS	<u>177,599</u>	<u>(158,352)</u>	<u>19,247</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.3.23 £	Net movement in funds £	Transfers between funds £	At 28.2.25 £
Unrestricted funds				
General fund	6,141	24,980	(29,017)	2,104
Restricted funds				
Restricted funds	<u>2,170</u>	<u>(2,767)</u>	<u>29,017</u>	<u>28,420</u>
TOTAL FUNDS	<u>8,311</u>	<u>22,213</u>	<u>-</u>	<u>30,524</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	44,898	(19,918)	24,980
Restricted funds			
Restricted funds	<u>276,714</u>	<u>(279,481)</u>	<u>(2,767)</u>
TOTAL FUNDS	<u>321,612</u>	<u>(299,399)</u>	<u>22,213</u>

continued . . .

9. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 28 February 2025.

Cribs International Ltd**Detailed Statement of Financial Activities**
for the Year Ended 28 February 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and grants	120,145	159,822
Gift aid	<u>7,173</u>	<u>5,939</u>
	127,318	165,761
Other trading activities		
Fundraising auctions, events & sales	<u>16,695</u>	<u>11,838</u>
Total incoming resources	144,013	177,599
EXPENDITURE		
Charitable activities		
Property leases	33,292	28,799
Rates and water	1,983	2,219
Light and heat	11,017	14,337
Maintenance & purchases	9,546	7,321
Family living expenses	34,869	53,550
Athens operational costs	2,644	2,675
Travel and volunteer expenses	<u>37,922</u>	<u>38,993</u>
	131,273	147,894
Support costs		
Management		
UK operational costs	8,213	7,873
Finance		
Bank charges	311	668
Governance costs		
Accountancy and legal fees	<u>1,250</u>	<u>1,917</u>
Total resources expended	<u>141,047</u>	<u>158,352</u>
Net income	<u>2,966</u>	<u>19,247</u>

This page does not form part of the statutory financial statements

Closing Message

As we bring this year's report to a close, our overwhelming feeling is one of gratitude. CRIBS International has come through another demanding year with stability, compassion, and hope at its heart. None of this would be possible without the generosity of our supporters, the dedication of our staff and volunteers in Athens, and the many individuals who give in small but meaningful ways.

We are proud that CRIBS remains one of the few housing programmes in Athens dedicated to mothers and children. Together, we are proving that even in the hardest of times, families can find safety, dignity, and the chance to begin again. Thank you for standing with us, for believing in our mission, and for walking alongside refugee women and their children. With your support, we look forward to continuing this work in the year ahead.